

## Testimonials

"I would like to express my profound gratitude to The Austin Group Resources for the excellent support and professionalism. During my assignment with AGR, their team has demonstrated an efficiency and unequalled diligence every time I have been fortunate enough to deal with them. AGR took the time to understand my qualifications, experiences, and future career goals. They placed me in a company and culture that turned out to be a perfect match."

Amir, Sr. Consul Flow Assurance Engineer

"I have used AGR for the past 12 years for recruiting needs from entry level to management. My career has spanned many areas including regulatory affairs, operations, maintenance and business management in every case. Becky Daniel and the team at AGR have provided quality candidates that met my needs. I appreciate that AGR has built a relationship with me as a client and that they continue their relationship with placements long after the "transaction" is complete. The AGR team has the dedication and desire to meet your needs and adapt to the challenges of an ever changing job market."

Chad, Analyst, Industrial Gases Organization

"Austin Group has been on my preferred list of recruiters for Safety, Engineering and Environmental candidates for many years. They've found us well qualified candidates we hired. I highly recommend them."

HR, Louisiana Specialty Chemical Manufacturer

"As an HR manager for over 20 years I recognize the importance of a relationship with a recruiter who listens. Lauren Lewis found for us a Project Manager with exactly the experience and skills I needed, in my price range, and didn't waste our time presenting candidates who some might have considered "close enough"; I will definitely use AGR for our specialty hiring needs in the future. And, if a potential client wants to talk to me to verify that the comment is genuine, feel free to give them my phone number."

John, HR Manager Texas Chemicals Plant

"I wasn't looking for a job when Becky called; luckily a great company was looking for me. I have been satisfied and compensated for my move and Becky and I have remained friends. Becky only wants the names of my friends names that are top performers, she has placed several of them. I respect her reputation with our company where nearly 20 engineers have been placed over time. I recommend Austin Group Resources as a professional firm where candidates are delivered and clients are respected. I enjoy the Thanksgiving card!"

Manuel, Sr. Maintenance, Chemical plant, Houston.

"Austin Group Resources has the reputation for providing opportunities to qualified candidates as well as delivering All-Star candidates to their clients. I would describe their Core Values as: Integrity, Respect for People, and Client Relationships. I became acquainted with Austin Group Resources back in 1993. I specifically built my relationship with Austin Group Resources starting with Becky Daniel (President and Managing Partner).

Becky and her Austin Group Resources Team have assisted me in three different occasions. Two occasions pertaining to me as a candidate and the third one as a client. Each of the two career change opportunities I had assistance with by the Austin Group Resources Team resulted in greater job satisfaction both monetary as well as job fulfillment. Austin Group Resources honor your expectations of confidentiality as well as represent you with integrity and honesty".

Scott, Safety and Health Manager, Offshore Drilling Manufacturer, Houston, Texas

"The Austin Group consistently provides highly qualified technical individuals when we are looking to fill positions. We have hired several candidates sent to us from the Austin Group that have remained loyal and productive employees. When candidates are sent to us through the Austin Group, we are confident that each individual is thoroughly screened to ensure that they will be a good fit for our organization."

Andrew, Unit Manager at a Petrochemical Plant

"It has been a pleasure working with The Austin Group in my job search. I have been treated as an individual instead of just the information provided by my resume. The personal attention given to my job search has identified those areas that are important to me in finding a match for my profession as well as my preference in relocation. This personal touch is a very strong indication of the quality of professionals I have entrusted with my career."

Dale M., Site/Project Safety Manager, Fluor Global

"My association with the Austin Group (Becky Daniel) is more than just business; it's about a long term friendship. I Have worked with Becky for over twelve years as both a candidate and a customer and one thing has remained consistent...she is truly focused on the well being of her clients. Becky knows the importance of finding a good fit for both parties and does this through open and honest dialogue. Her understanding of the industry and commitment to success has benefited me both personally and professionally."

Randy, Corporate HSE, Major Independent Refiner

Austin Group Resources's knowledge in their field positively gave me a leg up when seeking a position. They made a special effort to build a relationship with me, caring enough to be sure to find the right fit with my circumstances. I found them responsive and supportive through the entire process. From resume review, to interview, to salary/benefit negotiations - they were right there with me. Partnering with Austin worked out well for me and I recommend them highly.

Edmund, CSP Quality, Safety and Training Manager

The Austin Group is one of the most progressive recruiting firms I have worked with. For the last 10 years Austin has provided me and my company with intelligent, personable and capable employees. I would highly recommend them to any company that wants to strategically staff their organization for future growth and success.

Bobby, Director of Human Resources

I have worked with AGR several times both as a candidate and a hiring manager. Becky Daniel and her staff have always taken the time to understand my needs as a candidate looking for a position and as a hiring manager to help ensure that we locate the correct fit. This personal attention is why I turn to AGR first. I know that I depend upon the professionalism and solid advice from AGR to get started on the right foot.

Thanks,

Andrew, Reliability Center, Chemicals Hub

We have worked with Stephanie Schaffner from the Austin Group for the last several years. She had provided with strong candidates that fit our needs with the right experience and personal traits.

Director of offshore projects.